

Process Sensemaking And Organizing Perspectives On Process Organization Studies

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Process Sensemaking And Organizing Perspectives

Process, Sensemaking, and Organizing is the first in a series of volumes which explore perspectives on process theories, an emerging approach to the study of organizations that focuses on (understanding) activities, interactions, and change as essential properties of organizations rather than structures and state - an approach which prioritizes activity over product, change over persistence ...

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Process, Sensemaking, and Organizing - Hardcover - Tor ...

title = "Organizing and the process of sensemaking", abstract = "Sensemaking involves turning circumstances into a situation that is comprehended explicitly in words and that serves as a springboard into action. In this paper we take the position that the concept of sensemaking fills important gaps in organizational theory.

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This introduction to the first volume of Perspectives on Process Organization Studies first explores the relationship between process and sensemaking, offering a brief genealogy of process thinking in order to locate sensemaking as it is conceived in organization studies.

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(PDF) Organizing and the Process of Sensemaking

" Sensemaking describes the negotiation and creation of meaning, or understanding, or the construction of a coherent account of the world. " She refers to it as "an elegant, subtle, and richly descriptive body of thinking about human perception, cognition,...

Summary of "Sensemaking in Organizations: Reflections on ...

social forms of sensemaking emerge and the power that is inherent in it; (iii) the intertwined and recursive. nature of micro-macro sensemaking processes; (iv) the strong ties which bind sensemaking and identities; and (v) the role of sensemaking processes in decision making and change.

Making Sense of Sensemaking in Organization Studies

Sensemaking or sense-making is the process by which people give meaning to their collective experiences. It has been defined as "the ongoing retrospective development of plausible images that rationalize what people are doing" (Weick, Sutcliffe, & Obstfeld, 2005, p. 409).

Sensemaking - Wikipedia

Karl Weick's sensemaking perspective has proven to be a central influence on process theories of organizing. Yet, one persistent criticism levelled at his work has been a neglect of the role of larger social and historical contexts in sensemaking. We address this critique by showing how institutional context is a necessary part of sensemaking.

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Although retrospective sensemaking is a key property of the Weickian approach, sensemaking can also orient to the future. This chapter explores the social processes and practices of future-oriented sensemaking to understand how it is accomplished, how it relates to other temporal dimensions, and how it legitimates institutions.

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'Sensemaking' is an enormously influential perspective 1 (or concept, approach, lens or theory) in organization studies, associated strongly with research that is interpretive, social constructionist, processual and phenomenological. It continues to attract attention from scholars with various interests in distinct, though often overlapping topics at multiple levels of analysis who seek to ...

Making Sense of Sensemaking in Organization Studies ...

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